

The Dog Hut's Equal Opportunity Policy Statement

- The Dog Hut .Biz Equal Opportunity Policy Statement reflects our commitment to ensure equality, treat everyone with respect and promote diversity and are commitment to adhering to the Equality Act 2010.
- Our Equal Opportunity Policy applies to all workers, job candidates, contractors and visitors to the Dog Hut .Biz.
- The Dog Hut .Biz will provide the same opportunities and provide equal services to everyone without discriminating due to protected characteristics such as: Age, gender, sexual orientation, ethnicity/ nationality, religion, disability and medical history.
- The Dog Hut .Biz has built its Equal Opportunities Policy around preventive and affirmative actions to ensure equal opportunities when hiring, training, evaluating performance, administering compensation and benefits, working with clients, prior to and during the provision of all services.
- The Dog Hut .Biz will continue to assess its processes and ensure they are bias-free. If we should find biases interfering, we will act immediately to refine our processes, train workers to combat their biases and protect possible victims of discrimination. We will give everyone the chance to be present in an environment where their rights are respected.

Actions

To promote Equal Opportunity, we:

- Will use inclusive language in all signs, documents and webpages when applicable.
- Modify structures and facilities to accommodate people with disabilities where appropriate and within feasible budgetary restraints.
- When hiring, training and evaluating employees do so through job-related criteria.
- Maintain CPD to include communication and diversity.
- Implement an 'open door' policy so that workers and clients can report any concerns regarding equal opportunity.
- Always encourage workers and clients to comply with our policy by treating others with respect within all communication methods.

Dean and Sara Hart March 2019.